

YMCA of Pueblo
Job Description

Job title: Lifeguard
Reports to: Aquatic Director
Date: January 2009

General Function: To build a strong staff through training and performance. To ensure the safety of all aquatic participants in and around the pool area and to help maintain a safe pool environment. To build and maintain relationships with parents and participants, through a quality and enriched Aquatic Programs, to ensure the safety of all aquatic participants in and around the pool area. Increase program participation throughout both Pueblo County and City.

Know How :

Current YMCA, ARC or Ellis Lifeguard certification (Obtain YMCA within 3 months or first available class)
Current CPR for the Professional Rescuer, AED, and First Aid certification
Proficient in swimming and safety skills
Must be at least 16 years of age

Must possess a cooperative spirit committed to character development by promoting and demonstrating *caring, honesty, respect, and responsibility* to staff, volunteers, YMCA members, program participants and the general public.
Ability to relate with pool patrons in a positive manner.
Must be professional, alert, courteous, and tactful.

Must be mentally alert to dangerous situations in order to assure the safety of all swimmers. Physically and mentally be able to respond to emergencies and administer CPR and First Aid effectively. Physical mobility to properly use aquatic equipment to rescue a 200 lb. person. Physically able to see, hear, and communicate clearly. Able to read, write, and perform basic math to complete daily chemical logs.

Principle Activities:

- Participate in bimonthly in-service training for the lifeguards.
- Help with promotion of all Aquatic Programs.
- Administer daily record keeping system for pool usage, chemical levels, water and air temperatures, inventory, safety checks and class participation.
- Ensure pool facility and Aquatics Department follows established guidelines as set forth by the YMCA of Pueblo and the YMCA of the USA.
- Act as a Primary Responder in case of injury, accident, or illness and be knowledgeable of emergency procedures.

Effect on End Results

- Maintain and improve quality of swim lesson programs.
- Recruit and supervise all paid personnel to serve in each program.
- Secure and maintain all proper state, program and facility ratios with each program.
- Facilitate relationship building with/between program participants and their families that leads to stronger family relationships and increased support and involvement in YMCA programs.

Employee Signature

Date

Supervisor Signature

Date