

YMCA OF PUEBLO

JOB DESCRIPTION

Job title: Community Facilitator

Reports to: Camping & Teens Coordinator, Program Director – Camping & Teens

Date: January, 2010

GENERAL FUNCTION:

Together with the Camping & Teens coordinator and program director administer and develop the YMCA's teen and climbing programs focusing on building community in our teen center and rock wall. Facilitate all climbing wall programs ensuring safety and quality of program. Teach climbing orientations with a focus on bringing members into our climbing community. Supervise climbing wall during open climb sessions to ensure all safety procedures are followed and that an inclusive atmosphere is developed. Supervise the teen center and create a safe, inclusive program.

KNOW-HOW:

The Community Facilitator must have a thorough understanding of the YMCA's mission and goals. A good knowledge of climbing safety, procedures and techniques is essential. Person must have the ability to communicate policy and procedure, handle inquiries, diffuse problems in a friendly and professional manner and be a team player.

A high school diploma or equivalent, experience in climbing programs, people management skills and First Aid, CPR & AED certification and blood borne pathogen training are required.

PRINCIPAL ACTIVITIES:

- Develop an inclusive community of members and guests where people feel safe and welcome.
- Develop progressive programs that provide teens with positive experiences and leadership opportunities.
- Supervise the teen center and ensure the room and equipment is treated with respect
- Facilitate & develop an inclusive climbing program – including but not limited to; open wall sessions, climbing club, teen programs & group usage.
- Facilitate & develop progressive climbing programs that encourage sustained participation.
- Teach climbing lessons and supervise the Kids Climbing Club program.
- Develop an inclusive community of climbers ranging from beginners to experts.
- Ensure all equipment is maintained, inventoried and safety checked.
- Develop new routes on the wall.
- Attend all staff meetings and training events.

EFFECTS ON END RESULTS:

The Community Facilitator will facilitate great programs that ensure the YMCA of Pueblo is viewed as the center of Pueblo's Climbing Community and Pueblo's Teen Community. The YMCA staff will be professional and of excellent character enabling us to best serve the Pueblo Community. This YMCA is viewed as a resource to meet our mission and goals. A primary goal is to build a community of healthy engaged families, teens and individuals.

Signature

Date